Alverton Primary School: Pupil Premium Strategy Statement 2018 - 2019

1. Summary information	1. Summary information (as at September 2018)											
School	Alverton Pri	mary School										
Academic Year	2018-2019	Total Pupil Premium budget	£89760	Date of most recent Pupil Premium Review	July 2018							
Total number of pupils	304	Number of pupils eligible for PP	63	Date for next review of this strategyJuly 2		July 2019						

2. Current attainment (See documents detailing Pupil Premium Data for 2017 – 2018 for a fuller picture)									
	Pupils eligible for PP (your school)	Pupils not eligible for PP (national average)							
% achieving EXS in Reading, Writing and Maths at the end of Key Stage 2	50%	70%							
% achieving EXS in Reading	60%	80%							
% achieving EXS in Writing	60%	83%							
% achieving EXS in Maths	60%	81%							
% achieving EXS in SPaG	60%	82%							
Progress score Key Stage 2 for Reading	+0.63								
Progress score Key Stage 2 for Writing	+1.72								
Progress score Key Stage 2 for Maths	+1.58								

3. Ba	3. Barriers to future attainment (for pupils eligible for PP, including high ability)										
In-sch	In-school barriers (issues to be addressed in school, such as poor oral language skills)										
Α.	There is currently an attainment gap between those children identified as disadvantaged and those who are not which may prevent them from achieving nationally expected standards at the end of a key stage and achieving their full potential.										
В.	Some disadvantaged children enter the EYFS with low communication and literacy skills or speech and language needs; we need to address this to ensure that they are able to achieve in line with their peers.										
C.	Children need to be ready to learn and their social and emotional needs, including self-image and self-awareness, need to be met; this year we particularly need to be aware of this on entry into the EYFS.										
Externa	al barriers (issues which also require action outside school, such as low attendance rates)										
D.	Despite an improvement over the last year, attendance rates for pupils eligible for Pupil Premium are one of our lowest groups. This reduces their school hours and contributes to the attainment gap for some pupils.										

E	Some children are not financially able to access all opportunities available to their both the children themselves and from others around them.	peers; alongside this there may be a lack of aspiration and expectation from
4. D	esired outcomes	
	Desired outcomes and how they will be measured	Success criteria
Α.	Targeted individualised support for identified Pupil Premium children enables them to make accelerated progress and to achieve nationally expected standards at the end of each key stage including the EYFS.	Pupils eligible for PP make at least expected progress relative to their individual starting points. Pupils eligible for PP achieve expected standards at the end of each key stage in line with national expectations and relative to their individual starting points. This will be measured by teacher assessments and moderation, end of Key Stage 2 SATs results, EYFS data and other appropriate assessments.
В.	Disadvantaged pupils make accelerated progress in the area of Communication and Language in the EYFS enabling them to better access their learning alongside their peers.	Pupils eligible for Pupil Premium make accelerated progress relative to their individual starting points in the strands of Communication and Language (Listening and Attention, Understanding and Speaking) in the EYFS. This will be measured by teacher assessments and moderation, end of Key EYFS data and any other appropriate assessments.
C.	The school is able to address and meet children's social and emotional needs including self-image and self-awareness, including in the EYFS.	Children's social and emotional needs are met through an effective range of support mechanisms. This is evidenced through a range of feedback, anecdotal mechanisms and assessments.
D.	Increased attendance rates for pupils eligible for Pupil Premium.	Further reduce the Pupil Premium % of pupils who are Persistent Absentees. Overall Pupil Premium attendance improves further and is in line with that of all pupils. Pupil Premium children have free access to the school Breakfast Club and all extra-curricular clubs run in conjunction with this.
E.	Children eligible for Pupil Premium are able to access extra-curricular activities for which there may be a financial or aspirational barrier.	Pupil Premium children are able to access extra-curricular activities free of charge regardless of the fee which would normally apply (e.g. instrumental tuition, archery, etc) through the money allocated to each individual child. Children who are vulnerable or have a particular need for funding support are able to access additional financial support when they need it.

Academic year	2018 - 2019					
	gs below enable schools to contract whole school strategies.	lemonstrate how they are using the Pup	il Premium to improve classro	om peda	gogy, pr	ovide targeted
i. Quality of te	aching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Cost	Staff lead	When will you review implementation
A Raise standards in Writing across the school, particularly in boys in Key Stage 1 and the EYFS.	KS1 and KS2: Ensure SPaG is taught explicitly through the writing sequence as well as consolidated and applied across the curriculum. Continue to embed pupils' ability to improve their own work through the teaching sequence for writing. Ensure high-quality exemplar texts and modelled writing Increase children's stamina for writing, eg by ensuring sufficient independent / distanced writing tasks. EYFS: Identify children with fine motor issues early on and put intervention in place. Ensure that there are opportunities in all areas of the classroom for mark making, including outside. Provide initiatives to encourage boys to choose to write independently. Pay particular attention to the "boy-friendly areas" and ensure these activities are supported by adults.	Our Key Stage 2 Writing results are strong, in line with all other measures and significantly above national %. However, this is not the case in Key Stage 1 where Writing % are lower than Reading or Maths, or in the EYFS where the fewest number of children achieve their ELG in Writing. This is also reflected in other cohorts across the school. We want to improve our Writing %,particularly in Key Stage 1 and the EYFS and particularly for boys, who perform less well in the younger year groups. Writing skills are an important part of communication and therefore it is essential that pupils can write well. Thinking forward to the next stage of their education, children will have fewer English lessons and therefore need to know that they have the skills to confidently tackle writing tasks across the curriculum.	Continuing to improve writing forms part of our School Development Plan and it will be monitored as part of that process. This will include lesson observations and learning walks, book scrutiny, writing moderation, ongoing professional dialogue and moderation within teams and termly data / progress review meetings with the Deputy Head.	None	CW BCI COR JD KH	Regular checks or children's progress in writing moderation and book monitoring. Termly pupil progress meetings End of term data analysis.

A The teaching of writing includes the secure ability of pupils to spell words correctly.	sheets have a Spelling section to identify common misconceptions to address. All classes have regularly timetabled Spelling sessions where spellings are explicitly taught. A range of spelling strategies and techniques are used.	Spelling was identified during our last Ofsted inspection as an area for development. Being able to spell accurately is important as spelling is a fundamental part of our language. Good spelling facilitates communication, enabling us to write so that our reader can understand us. Spelling is an integral part of the SPaG paper and a strong score for spelling is important in pupils' overall success in this assessment.	Monitoring and impact led by the SLT and English Subject Lead and evidenced through observations, learning walks, book monitoring and writing moderation.	None	CW BCI KH JD COR	At staff meetings, in moderation meetings and with the termly review of the English Action Plan and SDP.
A Improve the quality of teaching and learning through learning walks.	Learning walks will be completed to review the quality of teaching being delivered. These may have a particular focus or may focus more generally on teaching and learning. Effective practice to be shared. Under-performance will be challenged and support provided. Provide opportunities for all teaching staff to undertake individual focused learning walks within school or at other schools to share effective practice and provide support.	 providing high quality teaching is a key low-cost, high-impact strategy; raising the quality of teaching both increases attainment and helps to close the gap. Research consistently shows that high quality of teaching improves learning eg Ofsted 2013, NFER 2015. The Sutton Trust shows that poor teaching hampers the progress of disadvantaged pupils by, on average, six months per year and is a major contributory factor in the gap that exists between disadvantaged learners and others. The evidence also shows that 	Regular learning walks planned. Learning walks to be undertaken primarily by the Headteacher; the Deputy Head; Team Leaders will also lead these. individual learning walk feedback will be monitored by the HT / DHT. Learning walks will show evidence of the quality of teaching and learning and where outstanding practice is occurring as well as showing if additional support is needed.	HLTA release time for teachers for learning walks £654	MH CW COR JD KH	Learning Walks are reviewed immediately after they have taken place by the HT / DHT. Termly review of Quality of Teaching as the SEF and SDP are updated.

A Ensure progress for all groups of pupils through the collaborative development of chosen aspects of teaching and learning.	In groups, teachers choose and research an aspect of teaching and learning, planning three lessons together to develop this. Following a lesson study model, teachers work together to teach, observe and develop plans and ideas throughout the process. Findings are fed back to all staff who can then observe this pedagogy in practice.	Sir John Dunford consistently states the need for an unerring focus on quality teching because of its benefits to all (but especially disadvantaged) pupils. The Sutton Trust (2011) confirms this: disadvantaged pupils made on average 15 months progress across a year with highly effective teaching; pupils made, on average, only 6 months of progress in a year with poor teaching.	Rationale for choice of aspect of teaching and learning, and plans to develop this, will be shared with the Headteacher. Proforma created to ensure consistency. Staff meeting where choices, the process and outcomes will be shared.		HLTA cover for series of lessons £1056	MH CW	Headteacher will quality assure process. All staff to share outcomes at staff meeting.
A Ensure progress for all groups of pupils in all phases of a lesson through effective use of additional adults throughout the school.	Increase subject knowledge in Spelling, SPaG and Maths by providing training for TAs during the Autumn Term in Spelling, SPaG and Maths.	We are conscious that some resear DISS report) highlights the low imp TAs may have on pupil progress it ineffectively and we want to ensur maximise their impact. Increasing TA subject knowledge and SPaG has been identified by area in which they would like addit training. With the increased expect these areas, we feel it is important staff are confident in their own knowledge	pact that f used e that we in Maths TAs as an tional tations in t that all	Sessions delivered by an experienced, specialist teacher. Feedback from TAs and teachers.	Cost of TA support in lessons covered through staffing (not PP) budget	MH CW	Termly review of Quality of Teaching as the SEF and SDP are updated.

	Ensure that parents are actively engaged with, and able to, support their child's learning at home through holding parent workshops, for example about SPaG, Maths or Phonics, particularly in response to parent requests. Continue to develop the Parent Liaison role to provide support for parents on any aspect affecting their child's learning.	Our events and celebrations of the children's learning are always extremely well-supported by parents. Many of our parents are very actively involved in their child's learning but there are specific aspects (eg UKS2 SPaG, Phonics, modern calculation strategies) about which parents have asked for support. The EEF Toolkit says that although parental involvement is consistently associated with pupils' success at school, the evidence about how to increase involvement is much less conclusive but that the suggestion from recent research is that increasing parent involvement will have a positive impact on their child's learning. Our own analysis would be that those children who are very well supported at home tend to achieve highly in relation to their own academic starting points. Our Parent Liaison role has very successfully been established. Primarily introduced to meet with parents where attendance was a concern, this has been extended and she is now available to meet with parents on any aspect or concerns affecting their child's learning. Parents are able to request meetings with her.	Team Leaders will take responsibility for ensuring the effectiveness of the workshops. Headteacher and Parent Liaison officer will continue to work together to ensure the role is effective.	None	MH CW YD KH JD COR	Review of success of each workshop at SLT meetings. Termly review of Quality of Teaching as the SEF and SDP are updated.
Total budgeted cost						£1710

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?		Cost	Staff lead	When will you review implementation?
A Enable children to make accelerated progress and attain national standards.	Provide 1:1 or small group teacher-led intervention support for identified pupils for Maths and SPaG in Year 6 and Writing and Maths in Year 2.	 End of Key Stage analysis consistently shows that pupils 1:1 or small group intervention made significant accelerat across the year and an increased number of pupils have related expectations (please see the Impact section of the Pupil Premium Strategy document for full details). The EEF Teaching and Learning Toolkit confirms our evid tuition can be effective, on average accelerating progress five months. In line with their guidance, we ensure that 1:1 tuition is ac explicitly lined with, normal teaching. We also ensure that teachers are skilled, experienced, know the children well accurately identify individual children's specific learning n make their intervention highly effective. Further evidence comes from the increased confidence ir and their belief in themselves as learners (see 17-18 Imp. Where appropriate and effective, we will create even mor cost by having small group work rather than 1:1 work but individual circumstances and will be decided using sound professional judgement. Our Pupil Premium Planning and Evaluation Outlines for Intervention (Year 6) provides strong evidence for the effect this strategy in Year 6. The EEF Improving Literacy document for Key Stage 2 ar recognise and recommend high-quality, targeted teaching such as this. This year we have extended this further to provide addition through a weekly Year 6 Maths group after school for target 	ed progress reached age e 2017 – 2018 dence that 1:1 s by an additional ditional to, but c our 1:1 and can eeds in order to n these children act). e impact for the this depends on and informed 1:1 Teacher-led ectiveness of nd Key Stage 1 g and support	Ongoing review of pupils' needs and progress between 1:1 teachers and class teachers. Regular assessment and moderation. Data progress meetings. Pupil conferencing.	£13975	CW / MH / AH / JD	Ongoing review of pupils' needs and progress between 1:1 teachers and class teachers. Regular assessment and moderation. Termly pupil progress meetings. Pupil conferencing.

A Accelerate progress and enable children to attain national standards in English at the end of Key Stage 2.	Additional Teacher time to enable small group work in English in Year 6 for identified pupils.	 Small teaching groups (especially for those children who need additional support) enables daily targeted support for identified Pupil Premium children. In 2017 – 2018, the Year 6 children working in a small English group made accelerated progress across the year: 15/15 made accelerated progress in Reading with 9 achieving the Expected Standard; 14/15 made accelerated progress in Writing with 9 working at the Expected Standard by the end of the year. An increased % of pupils, both Pupil Premium and not, were working within age-expected standards at the end of the year compared to July 2017. The EEF Teaching and Learning Toolkit recognises that this is an effective strategy especially when targeted at pupils' specific needs. This strategy enables us to ensure that all teaching is pitched at an appropriate level and uses approaches from which all pupils can benefit as well as allowing time for the teacher and TA to frequently work 1:1 with children to support their learning. Sutton Trust research shows that strong teaching disproportionately helps disadvantaged pupils; this group is taught by an experienced Year 6 teacher who is also an English specialist. The Pupil Premium Planning and Evaluation Outline for Small Group English Teaching in Year 6 2016 – 2017 and 2017 - 2018 provide further strong evidence for the effectiveness of this strategy. 	Regular writing assessment and moderation. Pupil progress meetings. Lesson observation. Pupil conferencing.	£11541	CW	Regular assessment. Moderation and liaison with the other Year 6 teacher. Liaison with the 1:1 SPaG teacher. Pupil progress meetings.
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A Accelerate progress and enable children to attain national standards in Maths at the end of Key Stage 2.	Additional Teacher time to enable small group work in Maths in Year 6 for identified pupils from February to May.	Small teaching groups (especially for those children who need additional support) enables daily targeted support for identified Pupil Premium children. From February to May, the Year 6 pupils who require additional support in Maths will be taught in a small group of approximately 15 pupils led by the Year 6 teacher who also delivers 1:1 Maths support for identified pupils (who will all be in this group). To do this, the Year 5 pupils who are normally part of this Maths group for the rest of the year will be taught separately and we will provide additional teaching time to do this. Sutton Trust research shows that strong teaching disproportionately helps disadvantaged pupils; this target group is taught by a very experienced Year 6 teacher. The EEF Teaching and Learning Toolkit recognises that this is an effective strategy especially when targeted at pupils' specific needs. This strategy enables us to ensure that all teaching is pitched at an appropriate level and uses approaches from which all pupils can benefit as well as allowing time for the teacher and TAs to frequently work 1:1 with children to support their learning. The Pupil Premium Planning and Evaluation Outline for Small Group English Teaching in Year 6 provides strong evidence for the effectiveness of a smaller group.	Regular assessment. Pupil progress meetings. Lesson observation. Pupil conferencing.	£2233	AH	Regular assessment. Liaison with the other Year 6 Maths teacher. Pupil progress meetings.
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A Learning is accelerated in English and Maths across the key stages for those pupils who require additional support to meet the requirements of age-expected standards and to make expected progress.	1:1 (or small group) interventions delivered by TAs to provide rapid support.	Progress across the school shows that Pupil Premium children are making at least expected progress in each cohort in Reading (including Phonics), Writing and Maths. Many of these children received TA led intervention. This has resulted in an increase in the number of children working at age-expected levels. Please see the Impact section of the 2017 – 2018 Pupil Premium Strategy Document for further details. Our Phonics provision (including our small group and individualised interventions led by TAs) is regularly monitored by the English Lead and has been praised by a County advisor. It is proving to be very effective. Again, please see the Impact section of the 2017 – 2018 Pupil Premium Strategy Document for further details. The EEF Improving Literacy recommendations for Key Stage 2 and for Key Stage 1 recognise the importance of rapid provision of support which has been accurately assessed – through observation and assessment when teaching, and through marking as soon as possible after the lesson, class teachers identify those children who need additional support to meet the day's learning and can pinpoint exactly what these "gaps" may be. Additional 1:1 support is then provided by TAs that afternoon to revisit the learning. Without this intervention, it would be very difficult for some of our children to keep up with the rigours of the curriculum and make expected progress. The EEF Guidance Report "Making the Best Use of Teaching Assistants" identifies that using TAs to deliver high-quality 1:1 and small groups support shows an impact of approximately 3 additional months' progress when structured support is provided. Our own evidence (primarily from feedback from pupils, TAs and teachers) is that this intervention is much more effective when delivered 1:1.	Ongoing review of pupils' needs and progress between TAs and class teachers. Use of achievement data and children's work to frequently check whether our interventions are working and make adjustments accordingly. Regular assessment and moderation. Data progress meetings. Pupil conferencing.	£16028	CW / COR / JD / BC	Daily review of who is receiving intervention and what this is. Formal review with termly pupil progress meetings.
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A Accelerate progress in Reading for targeted children.	The Reading University programme.	progr betwo their least The f recor	children who have completed this ten week ramme this year have made an average of een 18 months and 24 months of progress in Reading Age and have moved through at four book bands. EEF Improving Literacy Recommendations mmends using high-quality, structured vention programmes such as this.	iscussion between th lead, class and those the programme.	£1408	BC / AP	Formal review at the end of each programme (every eight – ten weeks).	
A and B Accelerate progress for Pupil Premium children in the EYFS, in relation to their communication needs.	Pupil Premium children are "headlined" on er and interventions immediately put place to address specific areas for development, including special Speech and Language suppo Good adult to ch ratios in the EYF	s into or list ort. nild	Children often come into the EYFS with entry is below the national average in the area of Communication and Language. If children are to communicate effectively, this forms a barrie learning in many different areas of development often, children have specific areas which pre- from achieving a Good Level of Development identifying and addressing these specific areas ensure that the children are better able to ach line with national expectations. Sir John Dunford says that disadvantaged chi behind their peers form a very young age so t the attainment gap in the Early Years is critical success later on.	Ongoing assessments by the EYFS team led by the EYFS lead who is a County moderator.	Within staffing budget Sp and L below	KH / YD / HH / SMc	Ongoing Formal review at termly Pupil Progress meetings	
B Children receive specialist support to develop their language and communication skills.	A specialist HLT, provides Speech Language intervention and additional, focuse targeted support develops children language and communication s and self-confider This support is particularly targe towards children the EYFS and in Key Stage 1.	n and ed, t that n's skills nce. eted i in	Specialist HLTA intervention with pupils across the school has supported pupils in addressing particular Speech and Language needs, allowing targeted pupi to better access their learning by overcoming potentia barriers as early in their school life as possible. Speech and Language support enables children to reach their fullest potential in terms of their speech, language and communication development which in turn enables them to participate more fully in all aspects of their daily life.		This provision is reviewed regularly alongside the SENDCo, class teacher and Speech and Language therapists.	£6704	SMc	Regular monitoring of progress. Termly SENS meetings. Regular TAC meetings for some children.

A and B Ensure that transition between EYFS and Year 1 enables all pupils to be ready for, and able to access, the Year 1 curriculum.	Reception and Year 1 teachers work closely together to increase children's independence in the Summer term and provide a more EYFS-like approach for those children who need this during the Autumn term. Increase transition arrangements to enable children to meet their new teacher and spend time in their new classroom with their new class during the Summer term. Develop the Year 1 outdoor space, ensuring opportunities are built in to develop key areas (eg Communication and Language, PSED). Maximise the impact of the expertise of staff across both settings.	Over the last few years, some children have found the transition between the EYFS and Year 1 difficult. We have listened to parent feedback and increased our transition arrangements across the Summer term. Some children are not ready for the Year 1 curriculum at the start of the Autumn term and we have developed an outdoor Year 1 area to enable us to provide a more EYFS-like approach for those children who need this, particularly during the Autumn term. The EYFS and KS1 Leads have undertaken significant research into transition between the two key stages.	Regular review by the EYFS and KS1 team leaders.	£2000 to develop the outdoor area	JD / KH / HH / BC / YD	Regularly at SLT meetings. Termly for the Full Governor's Meeting.
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C Pupils' emotional wellbeing is supported by providing social and emotional support for those children who need it, including in the EYFS.	 "Nurture" support is provided through 1:1 TIS support, Pastoral support at lunchtimes and social and emotional interventions in the EYFS. TIS practitioner 4xpm weekly. Pastoral Lead weekly allocated time for pupil support. Pastoral Support daily in the library at lunchtime. Develop the role of Lunchtime Supervisors to include pastoral care. Range of social and emotional programmes in the EYFS including individualised support and Thrive to Five and a Nurture / Social and Emotional intervention group. Additional support in Key Stage 1 SATs week support from Year 6 1:1 teachers. Introduce "Champion a Child" to provide additional support for those pupils who really need it. 	We consider addressing children's social and emotional needs to be fundamental to our work. Through this support, children become more self- assured and ready to engage with life and learning as well as better able to deal with life's ups and downs. The EEF Teaching and Learning Toolkit recognises that Social and Emotional interventions have an identifiable impact on attitudes to learning and, in many cases, attainment (four months additional progress on average) and appear to have particular impact on low-attaining and disadvantaged pupils. We have provided additional adult support in Key Stage 1, partly to aid transition from the EYFS into Year 1 and partly to support the cohort of children who were recognised on entry to the EYFS as needing additional social and emotional support. This year, we have also recognised that those Year 6 children who received 1:1 intervention during the year really benefitted from the reassurance of the presence of the 1:1 teachers during the SATs test; we feel that this it is important to provide this reassurance for these children again next year. We have identified that some of our children, including those in receipt of Pupil Premium, are particularly vulnerable whether because, for example, of factors outside of school or around their learning or behaviour. We plan to introduce a "Champion a Child" scheme to provide another layer of support for these children.	Our Pastoral Team Lead, who is a trained TIS practitioner, monitors the work of the team and its impact, including She ensures that appropriate assessments and programmes are in place and monitored.	£9662	AC / MH / KH / AS	These aspects are regularly reviewed as appropriate with formal review meetings held termly.
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C Children's specific learning and emotional needs are identified and addressed to help the child be readied for learning.	Educational Psychologist time is bought in so that targeted support and advice can be given to staff and families of Pupil Premium children. We also buy into specialist behaviour support for those children in need of this.	For some children and their families, the support provided by the Educational Psychologist or by specialist behaviour support workers is invaluable. This support has enabled parents and staff to work together even more effectively to support individual children's specific learning and emotional needs, allowing children to better access the curriculum and be ready to learn. Some children have other barriers to learning because of social and emotional needs; these need to be addressed so that the children are ready to access the school environment and to make progress in their learning. Educational Psychologist and Behaviour Support can help us to do this.	Visits are timetabled in advance to ensure maximum effectiveness for the visit and all staff involved have time to prepare. Progress against resulting action plans are monitored by the SENDCo and by the headteacher as necessary.	£2240	HH / MH	Visits are reviewed on each occasion by the SENDCo and the Ed Psych or behaviour specialist (approx. half-termly) and by the headteacher as necessary.			
Total budgeted cost									

Desired outcome	Chosen action / approach	What is	s the evidence and rationale for this choice?	How will you ensure it is implemented well?	Cost	Staff lead	When will you review implementation?
D Continue to increase attendance rates to ensure that children in receipt of the Pupil Premium are not disadvantaged through low levels of attendance or punctuality.	To continue to use the monitoring systems on monthly basis. HT and Parent Liaison work directly with paren children whose absence causing concern. Continue to work close the EWO service in tac pupils. Continue to reward goo attendance for pupils a attendance as high pro Continue to develop th Learning Well Project v GPs to target PA pupils	a officer to nts of e is ly with ckling PA od ind keep ofile. e with local	We can't improve attainment for children if they are not actually attending school. This may lead to under-performance and not reaching their full potential, having long-term impact on their social and economic future; the "Supporting the Attainment of Disadvantaged Pupils: Articulating Success and Good Practice" (DfE November 2015) document states that it is important to focus on attendance as "lower performance [is] associated with higher absence levels". The NFER briefing for school leaders identifies addressing attendance as a key step and we know that we need to continue to allocate additional funding in order to address attendance amongst our pupils, particularly those in receipt of the Pupil Premium. Although the actions and approaches have had an impact on individual children, we will continue to focus on the attendance amongst PP children in 2018 – 2019.	The Headteacher is responsible for monitoring pupil attendance and ensuring appropriate support is in place to improve attendance. The Headteacher will liaise with the Pupil Premium Lead and the Parent Liaison Officer to review attendance and discuss pupils who are causing concern and the actions / support which may be needed. Effective liaison with EWO about existing absence issues. Regular monitoring meetings with the Governor focus group with responsibility for attendance. Regular review of progress of strategies and improvements in attendance figures.	£2000	MH	Ongoing monitoring. Formal review of progress at the end of each term and for Headteacher's Report to the governors.

C and D To provide a social start to the day with opportunities for interaction with staff and their peers through a Breakfast Club.	To provide an opportunity for pupils to eat breakfast in school which is free for Pupil Premium pupils who may also attend pre- school clubs at no cost. Where attendance or punctuality is an issue, parents are directly approached and encouraged to use Breakfast Club for their children.	A good breakfast means a great start to learning for the day. Supporting a daily breakfast club allows us to support our pupils who may not have breakfast every day as well as those parents who need childcare before school. We also use the Breakfast Club to further support our attendance initiative as attendance amongst Pupil Premium children is an area we continue to actively address. The number of children attending our Breakfast Club has increased and we know that it is of great value to all those parents who use it.		Regular meetings between MH and Breakfast Club staff to discuss provision, attendance etc. Pupil conferencing. Parent consultation on provision, requirements etc.	£4449	MH	Ongoing and as needed.
All The school makes the best use of the Pupil Premium, ensuring that the children receive the highest quality provision possible from the funding.	Allocate funding to ensure the effectiveness of the leadership of Pupil Premium (both Pupil Premium Lead and Pupil Premium governor) and to ensure that our information is up-to-date and informs best practice. The Pupil Premium Lead, along with the Headteacher, ensures that an ethos of achievement and expectation is created across the school. Our strategy and resulting action plan are implemented effectively.	It is important to have access to the most recent information and guidance, and to listen to experts on the use of the Pupil Premium grant in order to inform our decision-making and funding allocation. Research conducted by the Wallace Foundation concludes that leadership influences student learning and proves that effective leadership is key in improving standards.	Premium very know provides r our Pupil I Feedback committee Pupil Prer	views with Pupil governor who is ledgeable and obust challenge for Premium strategy. to governor e meeting termly. nium report in the adteacher's Report vernors.	£500	CW TB MH	Regular reviews on progress with HT / DHT. Termly meetings with Pupil Premium governor. Termly reports to the Governing Body.

C and E To continue to find ways to help promote children's wellbeing, confidence and resilience as well as engagement.	eligible Premi encou part in activit Contir the ar across Contir a rang based to lool this fu possit Ensur are no barriel aspira Furthe range	e for Pupil um are iraged to take n arts-based ies. nue to keep ts high profile s the school. nue to provide ge of arts- l activities and k to extend irther where ole. re that there of financial rs to pupils' itions. er increase the of books ble in class	Studies into the effect of arts activities on pupil wellbeing show arts can make a "powerful contribution [to] health and wellbe Howarth of Newport, <i>Creative Health: The Arts for Health and W</i> Rebecca Johnson of Breathe Arts Health Research believes th "access to programmes which incorporate arts-based intervent to increased independence, improved self-esteem, confidence resilience". The EEF confirms this: although involvement in artistic and creat activities has a "positive but low" impact on academic learning, benefits such as more positive attitudes to learning and increas wellbeing [are] consistently reported". We already have a strong tradition of arts-based activities and encouraging pupils' creativity at Alverton including Mazey, our a musical production, various choirs participating in concerts, the Walk, Art Club, ukulele club, specialist Art and Music teachers a more. We have seen first-hand the benefits that this has for our and will continue to promote this still further amongst our Pupil children. We encourage a love of reading and have a whole-school culture enjoyment in books. We consider this to be very important in br children's horizons as well as developing the essential skill of re-	eing" Lord Wellbeing. hat tions leads and eative wider sed annual e Lantern and much r pupils Premium ure of roadening	Pupil Premiu m case studies Termly reviews of Pupil Premiu m children Comple ted plannin g and evaluati on form	£1000 to enable the school to take part in activities attracting a cost element £2400 for books (£200 per class)	CW COR KHo BCI	December, March, July
C and E Ensure that Pupil Premium children are financially able to attend school camps. Half of the c of Key Stage camps are funded for Pupil Premiu children so that they car access all th		funded for Pupil Premium children so that they can access all the opportunities available to	opportunity to be important aspects of our Pupil Premium provision.ISir John Dunford says that one of the barriers to learning of many disadvantaged pupils is the narrowness of their experience outside school and the lack of opportunities they have to gain experiences that many of their more fortunate peers take for granted; this can be a major barrier to their education and their ambition.Last year this funding enabled all but two of our Pupil Premium pupils in Key Stage 2 to go to camp; the children who decided not to go decided this for reasons other than	School office staff hold records to ensure Pupil Premium money is used for this purpose. If Pupil Premium children do not opt to go to camp, office staff and teachers liaise with parents to ensure that the reasons for this are not financial.		£4505	VG AS	Ongoing and June / July annually

C and E Children are able to talk part in the opportunities available to them enabling any financial or aspirational barriers to be removed.	Parents of Pupil Premium children can use up to £100 of their funding to enable their children to access extra- curricular activities (eg to pay for music lessons, after-school clubs which attract a cost, or to cover the cost of school trips) or in the way that they need it most (eg to help buy school uniform). Some funding is also allocated to enable us to respond to individual need.	We consider children's cultural capital and equality of opportunity to be important aspects of our Pupil Premium provision (see above). We want all children to access all the opportunities available to them and to take part in a wide range of enrichment activities and actively encourage all parents of children eligible for the Pupil Premium to do so. Last year, almost all of the parents of our Pupil Premium children used this funding and the feedback from them was overwhelmingly supportive and recognised that it enabled their children to access activities they couldn't otherwise have afforded. We consider it important to ensure well-being and readiness for school as well as try to help to reduce financial concerns for some families.	School office staff hold records to ensure money is used and reminds parents if this funding has not been taken up. Letters re trips etc include an option to tick to use this funding.	£7800	VG AS	Ongoing and June / July annually				
	Total budgeted cost									

6. Review o Current Academic Y	•	2018 – 2019	of Pupil Premiun	n Funding 2018 – 2019		
i. Quality of teaching		2010 - 2013				
Desired outcome	Chosen action	/ approach		act: Did you meet the success impact on pupils not eligible riate.	Lessons learned (and whether you will continue with this approach)	Cost
A Raise standards in Writing across the school, particularly in boys in Key Stage 1 and the EYFS.	sequence as well the curriculum. Continue to embe work through the t Ensure high-qualit Increase children's sufficient independ EYFS: Identify children w intervention in plac Ensure that there classroom for mar Provide initiatives independently. Pay particular atte ensure these activ	are opportunities in a 'k making, including of to encourage boys t ention to the "boy-frie vities are supported b /ho need Phonics into	applied across prove their own or writing. d modelled writing , eg by ensuring ng tasks. early on and put all areas of the outside. o choose to write endly areas" and by adults.	End of Key Stage 2 Writing continues to be above national %. The % achieving the Expected Standard in Writing at the end of Key Stage 1 is closer to Reading and Maths. The % achieving Greater Depth at Key Stage 1 increases. The % of children who meet the ELG in Writing increases. The % of boys achieving the expected standard in Key Stage 1 and the EYFS increases. Across the school, a greater % of children are working at, or closer to age-expected standards. Lesson observations demonstrate strong and effective shared and modelled		None from PP budget
A The teaching of writing includes the secure ability of pupils to spell words correctly.	writing urehave a Spelling section to identify common misconceptions toscores and book me Pupils' ability to use becomes increasing			e spelling patters and knowledge gly more evident in their writing. le to approach the end of Key		None from PP budget

A Improve the quality of teaching and learning through learning walks.	Learning walks will be completed to being delivered. These may have a more generally on teaching and lea Effective practice to be shared. Under-performance will be challeng Provide opportunities for all teaching focused learning walks within their to share effective practice and prov	a particular focus or arning. ged and support pro ng staff to undertake own team or at othe	may focus vided.	We continue to focus on providing consistently high- quality teaching across the school. Good practice is identified and shared; support is provided where needed.		£654
A Ensure progress for all groups of pupils through the collaborative development of chosen aspects of teaching and learning.	In groups, teachers choose and re- of teaching and learning (linked to three lessons together to develop to Following a lesson study model, te together to teach, observe and dev ideas throughout the process. Findings are fed back to all staff who observe this pedagogy in practice.	the SDP), planning this. achers work velop plans and	developing Whole-scho the SDP an collaborativ All pupils co	e our ongoing focus on teaching and learning. ool priorities, identified in e addressed ely. ontinue to be provided uality teaching.		£1056
A Ensure progress for all groups of pupils in all phases of a lesson through effective use of additional adults throughout the school.	Increase subject knowledge in Spelling, SpaG and Maths by providing training for Tas during the Autumn Term in Spelling, SpaG and Maths.	to move children's	ffectively in a learning forw of the age w and can link	Il phases of the lesson ards. ith which they work, are children's current		No cost from PP budget
A, B, C, E Further engage parental support and better enable parents to support their child with their learning at home.	Ensure that parents are actively er with, and able to, support their chill learning at home through holding p workshops, for example about Spa Maths or Phonics, particularly in re to parent requests. Continue to develop the Parent Lia role to provide support for parents aspect affecting their child's learning	d's children a barent knowledg aG, needed in esponse as UKS2 of calcula aison Parents k on any and know	t home as the e of the curric specific and SpaG, Phoni tion. now that ther ledgeable Pa	ipped to support their ey have an increased culum and the skills important areas such cs and modern methods e is an approachable irent Liaison officer y concerns they might		No cost from PP budget
					Total budgeted cost	£1710

Desired outcome	Chosen action	/ appro	ach	Estimated Impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
A Enable children to make accelerated progress and attain national standards.	group teacher-led intervention support for identified pupils for Maths and SpaG in Year 6 and Writing and Maths in Year 2. Those who working clos		provided for children. This will ena standards a Those who working clos	all group support will ensure targeted support is r identified Year 6 and Year 2 Pupil Premium able an increased % to achieve nationally expected it the end of each key stage. have not yet reached these standards will be ser to them and will therefore be better prepared for ge of their education.		£13975
A Accelerate progress and enable children to attain national standards in English at the end of Key Stage 2.	Additional Teacher time to enable small group work in English in Year 6 for identified pupils.	needin in Read group I An incr end of standa	g additional s ding and Writ ed by an exp reased % will the key stage rds will be wo	luding those in receipt of Pupil Premium) identified as support in order to achieve the Expected Standards ting will have benefitted from working in a small perienced Year 6 teacher. have achieved nationally expected standards at the e in English; those who have not yet reached these prking closer to them and will therefore be better at stage of their education.		£11541
A Accelerate progress and enable children to attain national standards in Maths at the end of Key Stage 2.	Additional teacher time to enable small group work in Maths in Year 6 for identified pupils from February to May.	needin Maths experie An incr end of standa	g additional s will have ben enced Year 6 reased % will the key stage rds will be wo	luding those in receipt of Pupil Premium) identified as support in order to achieve the Expected Standard in refitted from working in a small group led by an teacher. have achieved nationally expected standards at the e in Maths; those who have not yet reached these orking closer to them and will therefore be better at stage of their education.		£2233

A Learning is accelerated in English and Maths across the key stages for those pupils who require additional support to meet the requirements of age- expected standards and to make expected progress.			ded to en s the key creased i ards; oth ssments	small group) intervention for Pupil Premium children is sure learning is accelerated in English and Maths v stages. number of pupils will be working at age-expected ers will have moved closer to these. and pupil progress meetings will demonstrate the of these interventions.	£16028
A Accelerate progress in Reading for targeted children.	The Reading University programme.	accelerat several b	ted progr book ban Iren's co	nplete the programme will have made vastly ress in their reading age and will have moved through ds. nfidence in themselves as readers and learners will	£1408
A and B Accelerate progress for Pupil Premium children in the EYFS, in relation to their communication needs.	Pupil Premium ch are "headlined" o and interventions immediately put i to address specif for development, including speciali Speech and Lang support. Good adult to chi in the EYFS.	n entry nto place ic areas st juage	the EYF Approprision as Acceleration of childr and Lar	iate and effective interventions are put into place as possible which happen regularly. ated progress will be made, leading to an increased % ren achieving a GLD and the ELGs in Communication	No specific cost from PP budget except Sp and L below
B Children receive specialist support to develop their language and communication skills.	A specialist HLTA provides Speech and Language intervention and additional, focused, targeted support that develops children's language and communication skills and self-confidence. This support is particularly targeted towards children in the EYFS and into Key Stage 1.			Communication needs are identified and addressed as early as possible in order to provide children with the best opportunities to succeed as early in their school life. Children will be empowered to reach their fullest potential in terms of their speech and language and communication development which in turn will enable them to function and participate more fully in all aspects of daily life.	£6704

A and B Ensure that transition between EYFS and Year 1 enables all pupils to be ready for, and able to access, the Year 1 curriculum.	Reception and Year 1 teachers work closely together to increase children's independence in the Summer term and provide a more EYFS-like approach for those children who need this during the Autumn term. Increase transition arrangements to enable children to meet their new teacher and spend time in their new classroom with their new class during the Summer term. Develop the Year 1 outdoor space, ensuring opportunities are built in to develop key areas (eg Communication and Language, PSED). Maximise the impact of the expertise of staff across both settings.		Pupils integrate smoothly into Year 1. Adaptations in EYFS teaching and learning styles and Year 1 teaching and learning styles enable the transition to meet the needs of all pupils. The outdoor area is effectively used to strengthen Year 1 provision.	£2000
C Pupils' emotional wellbeing is supported by providing social and emotional support for those children who need it, including in the EYFS.	 "Nurture" support is provided through 1:1 TIS support, Pastoral support at lunchtimes and social and emotional interventions in the EYFS. TIS practitioner 4xpm weekly. Pastoral Lead weekly allocated time for pupil support. Pastoral Support daily in the library at lunchtime. Develop the role of Lunchtime Supervisors to include pastoral care. Range of social and emotional programmes in the EYFS including individualised support and Thrive to Five and a Nurture / Social and Emotional intervention group. Additional support in Key Stage 1. SATs week support from Year 6 1:1 teachers. Introduce "Champion a Child" to provide additional support for those pupils who really need it. 	Children who require additional social and emotional support will be better able to manage the school day and to make sense of what is going on in their world. They will have the opportunity to discuss worries and try to find solutions to these. Children will know that they have a safe and secure space and that they can seek out key members of staff if they need to. This support will allow individual issues and concerns to be addressed as well as building self-confidence and readiness to learn. Dedicated TIS practitioners will have worked with some of our most vulnerable children; their assessments will show that the impact of this intervention. 1:1 and small group support will allow individual issues and concerns to be addressed as well as build self-confidence and readiness to learn. Pastoral support will be provided at lunchtimes in the library and elsewhere; this will be particularly beneficial to those children who find unstructured times tricky. The programme of social and emotional support in the EYFS will support some children coming into Reception enabling them to be better able to navigate the school day and be ready to learn. Additional support will be provided in KS1 to support the cohort of children coming into Year 1 who have already		£9662

C Children's specific learning and emotional needs are identified and addressed to help the child be readied for learning.	Educational Psychologist time is bought in so that targeted support and advice can be given to staff and families of Pupil Premium children. We also buy into specialist behaviour support for those children in need of this.	Support from the Educational Psychologist and the Behaviour Support worker will enable parents and staff to work together even more effectively to support individual children's specific learning and emotional needs. This additional advice and support for teachers and support staff will enable children to better access the curriculum as pinpointing their specific needs enables these to be addressed so that the child can be readied for learning.		£2240
Total budgeted cost				

Desired outcome	Chosen action / approach	Estimated Impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
D Continue to increase attendance rates to ensure that children in receipt of the Pupil Premium are not disadvantaged through low levels of attendance or punctuality.	To continue to use the rigorous monitoring systems on a monthly basis. HT and Parent Liaison officer to work directly with parents of children whose absence is causing concern. Continue to work closely with the EWO service in tackling PA pupils. Continue to reward good attendance for pupils and keep attendance as high profile.	Overall Attendance increases again across the school during 2018-2019.The % attendance for Pupil Premium continues to improve.The percentage of children with Persistent Absence remains below national %.The % of children with >33% broken weeks improves.The % of children with <93% attendance improves.		£2000
C and D To provide a social start to the day with opportunities for interaction with staff and their peers through a Breakfast Club.	To provide an opportunity f pupils to eat breakfast in so which is free for Pupil Prem pupils who may also attend school clubs at no cost. Where attendance or punc- is an issue, parents are dire approached and encourage use Breakfast Club for their children.	chool hiumopportunity to have a positive, and often active, start to the school day and be ready to learn.I pre- I pre- Use the Breakfast Club and know that their children are being well-cared for.Variation Parents who need childcare before school are able can use the Breakfast Club and know that their children are being well-cared for.Variation Parents <t< td=""><td></td><td>£4449</td></t<>		£4449

All The school makes the best use of the Pupil Premium, ensuring that the children receive the highest quality provision possible from the funding.	Allocate funding to ensure the effectiveness of the leadership of Pupil Premium (both Pupil Premium Lead and Pupil Premium governor) and to ensure that our information is up-to-date and informs best practice. The Pupil Premium Lead, along with the Headteacher, ensures that an ethos of achievement and expectation is created across the school. Our strategy and resulting action plan are implemented effectively		m nd ıres ross	School leaders keep up-to-date with research and good practice and are well- informed when making decisions about Pupil Premium provision and spending.		£500
C and E To continue to find ways to help promote children's wellbeing, confidence and resilience as well as engagement.	Ensure that children eligible for Pupil Premium are encouraged to take part in arts-based activities. Continue to keep the arts high profile across the school. Continue to provide a range of arts-based activities and to look to extend this further where possible. Ensure that there are no financial barriers to pupils' aspirations. Increase the range of books available for pupils to borrow from class libraries.		confide increase In som attitude Pupils all the like to Pupils	independence, self- ence and resilience se. e pupils, an improved e to learning is seen. are able to take part in opportunities they would access. are able to read a er selection of books.		£3400
C and E Ensure that Pupil Premium children are financially able to attend school camps.	Half of the cost of Key Stage 2 camps are funded for Pupil Premium children so that they can access all the opportunities available to them.	amps are funded for Pupil available to them and take part in a wide range of enrichment activities and are not prevented from doing so by financial barriers.			£4505	
C and E Children are able to talk part in the opportunities available to them enabling any financial or aspirational barriers to be removed.	Parents of Pupil Premium children can use up to £100 of their funding to enable their children to access extra-curricular activ (eg to pay for music lessons, after-school clubs which attract a cost, or to cover the cost of school trips) or in the way that they need it most (eg to help buy school uniform). Some funding is also allocated to enable us to respond to individual need.		ctivities ct a	Children are able to take part in all the extra-curricular opportunities that they would like to do and are not prevented from doing so by financial barriers.		£7800
					Total budgeted cost	£22654

7. Additional detail

Additional information used to inform the statement above.

Pupil Premium Data 2017 – 2018. Pupil Premium Planning and Evaluation Outline for 1:1 Teacher-led Intervention (Year 6) 2016 – 2017 Pupil Premium Planning and Evaluation Outline for targeted Year 6 English Group 2017 – 2018 Confidential Pupil Premium Data Analysis 2017 – 2018 Pupil Premium Progress and Achievement Data 2015 – 2018 Individual Case Studies